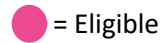


RANK	Stylist	Senior Stylist	Director	Senior Director	Executive Director	Designer	Premier Designer	Executive Designer	Snap Specialist	Snap Director	Snap Executive	★ Snap Jetsetter	★ Snap Jetsetter Stylist	★ Snap Impressionist
Personal Volume (PV) Requirement		50 PV	50 PV	75 PV	100 PV	100 PV	125 PV	125 PV	150 PV	150 PV	150 PV	200 PV	250 PV	300 PV
Organizational Volume (OV) Requirement				300 OV**	600 OV**	1,200 OV**	2,500 OV**	4,000 OV**	7,500 OV**	15,000 OV**	25,000 OV**	50,000 OV+	100,000 OV+	150,000 OV+
Organizational Requirement			3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*	3 Personally Sponsored Active Stylists*
Retail	●	●	●	●	●	●	●	●	●	●	●	●	●	●
Show Rebate	●	●	●	●	●	●	●	●	●	●	●	●	●	●
BBB		●	●	●	●	●	●	●	●	●	●	●	●	●
1st Level		5%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
2nd Level			5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
3rd Level				5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
1st Generation					1%	3%	3%	3%	3%	3%	3%	3%	3%	3%
2nd Generation							1%	3%	3%	3%	3%	3%	3%	3%
3rd Generation									3%	3%	3%	3%	3%	3%
Child 1										1%	2%	2%	2%	2%
Child 2											1%	2%	2%	2%
Child 3												1%	2%	2%
Infinity Bonus													0.50%	1.00%



= Eligible

* = To be Active, a Stylist must purchase a minimum of 50 PV within the commission period.

** = indicates that no more than 1/3 of the required OV can be generated by one leg of the Stylists organization as it pertains to rank qualification.

+ = indicates that no more than 1/4 of the required OV can be generated by one leg of the Stylists organization as it pertains to rank qualification.



= rank qualifications must be met for two consecutive commission periods (calendar months) before rank is issued and bonuses are paid.

PERSONAL VOLUME (PV)

The Eclectic Snap Compensation Plan uses points instead of dollars when determining commissions earned. PV is assigned to all commissionable products at the rate of 1PV for every \$2 dollars sold retail.

SHOW REBATE

For those Independent Stylist who do larger shows, Eclectic Snap rewards you! When a Stylist purchases 1000 PV or more on a single order, a show rebate of 10% is included in that month's commission check.

RETAIL PROFIT

As an Eclectic Snap Stylist, you are able to purchase inventory for your shows or parties as wholesale pricing and sell that same inventory at full retail price. That gives you immediate 35-45% commissions!

You will also receive Retail Profit on all inventory by your personally sponsored customers through your replicated website. All retail profit earned will be calculated and processed once a month and paid through the regularly scheduled commissions run.

BUSINESS BUILDING BONUS (BBB)

Every time you personally sponsor a new independent Stylist into Eclectic Snap, you will earn 15% of their initial Starter Kit purchase (PV) as long as you are active.

UNILEVEL BONUS

Earn up to nine levels of commission as you progress through the Eclectic Snap Ranks and Compensation Plan. Earn between 2% and 10% of your organization's activities, just for supporting and training them in finding their own success.

INFINITY BONUS

As a Snap Jetsetter Stylist, you can earn an additional 0.5% generated from your ENTIRE team down to and including the next Snap Jetsetter Stylist or higher. When you reach the rank of Snap Impressionist, this payout increases to 1%.